

FEES FOR MEDIATION SERVICES

1. The Mediation Fee covers the cost of one full day mediation session, usually, but not necessarily, in our offices and includes a working lunch. It does not include parking.
2. The amount of the fee will vary, but the below guidelines give you an indication of the fees to be charged:

FEE GUIDELINES FOR A FULL DAY MEDIATION SESSION PER PARTY DURING BUSINESS DAYS

<u>Amount in Controversy</u>	2 parties Fee per day <u>Per party</u>	3 or more parties* ¹ Fee per day <u>Per party</u>
Up to \$1 million	\$2,500	\$1,834 ** ²
Above \$1 million	\$2,750	\$2,000 *** ³

3. The mediation session typically starts at 9:00 a.m. or earlier, if requested, and continues until completed. We are committed to working on the case throughout the evening if necessary.
4. The full mediation fee is deemed fully earned upon commencement of the initial scheduled daily mediation session.
5. All parties' fee payments shall be in the form of cashier's check, or drawn on the bank account of a law firm or insurance company and made payable to "Ross & Smith, PC."
6. Payment is due in full no later than the morning of the mediation and prior to the commencement of the session.

¹ * The number of parties is computed by counting all parties represented by the same attorney as one party for purposes of calculating the mediation fee.

² ** The fee for the entire day in this circumstance is \$5,500 per day. If there are three parties, the fee is \$1,834 per party per day (\$5,500 divided by 3); if there are four parties, the fee is \$1,375 per party per day (\$5,500 divided by 4), and so forth, depending on the number of parties.

³ *** The fee for the entire day in this circumstance is \$6,000 per day. If there are three parties, the fee is \$2,000 per party per day (\$6,000 divided by 3); if there are four parties, the fee is \$1,500 per party per day (\$6,000 divided by 4), and so forth, depending on the number of parties.